OPNAV Alignment Plan

27 SEPT 00
Alignment Goals

• Align OPNAV to better define and meet Navy requirements:
  - Establish strong advocate for fleet readiness
  - Separate requirements from resources to generate beneficial friction in the PPBS process
  - Establish increased visibility of warfare programs
  - Improve focus on training integration of Navy requirements
  - Establish an OPNAV organization with a Navy-wide corporate perspective to provide independent analysis and advice to CNO/VCNO
Major Alignment Elements

• Refocus N4 as DCNO for Fleet Readiness and Logistics

• Establish N7 as DCNO for Warfare Requirements & Programs to give visibility to warfare programs and training & education

• Refocus N8 as DCNO Resources, Requirements, and Assessments
• Establish N4 as Fleet “voice” for readiness requirements
  - Advocate, set requirements, monitor, vector issues to solution makers
  - Appropriate RS and others will continue to be directly involved in specific readiness issues

• Provide greater rigor in generation and assessment of readiness requirements:
  - Continuation of BAMs... Aviation Spares, Ordnance, Ship Maintenance, and Shore Installation Support
  - New BAMs/assessments ... Aviation Depot, Flying Hour Program, Aviation Logistics Support, Aviation Support Equipment and Fleet Training
Warfare Requirements & Programs (N7) Functions

• Acts as CNO’s principal advisor for warfare requirements
• Recommends general purpose force goals and acquisition and support strategies
• Integrates, assesses and programs Battle Force capabilities across warfare areas and platforms
• Acts as resource sponsor for platform warfare areas
  - Develop priorities, monitor objectives, evaluate programs
  - Submit proposals to N8 for Navy’s POM development
• Provides overall policy and guidance for training
  - Develop future training and education strategies
  - Integration and coordination of training requirements
N79 Functions
Navy’s focal point for Training and Education

- Continues former N7 functions, ...ADDU with OPNAV training organizations in N2/N4/N6/N76/N77/N78 to:
  - Integrate and coordinate all individual training requirements
  - Standardize training solutions: Advanced Electronic Classrooms and Learning Resource Centers
  - Integrate and coordinate all Training Modeling and Simulation requirements
  - Develop future training and education strategies
Resources, Requirements & Assessments
(N8) Functions

- Acts as CNO’s principal advisor for the allocation of resources
- Assesses strategy, requirements, and resources to achieve military capabilities through the IWAR and CPAM process
- Directs the development of the Navy POM
- Supports the CNO/Secretary in the budget process
- Oversees the CEB and NROC
- Directs the CNO studies program and the Quadrennial Defense Review
- Provides the Fleet CINC, unified CINC, and Navy Component Commanders representation on the OPNAV staff
Resources, Requirements, and Assessments

(N8)

DCNO N8
VADM

ADCNO (N8B)

Programming
RADM
N80

Assessment
RADM
N81

Fiscal Management
RADM
N82

JROC Requirements & CINC Liaison
RADM
N83/N81D

Special Programs
SES
N89

QDR
RADM
N8C
CNO/VCNO-led decision making process

- CEB (CNO)
  - IR2B R2B (N8/P&R)
  - NRB (N80)
  - RESOURCES/POLICY
- NROC (VCNO)
  - NRB (N81)
  - REQUIREMENTS
DETAILED

- **People**
  - About 1/3 of the total OPNAV staff will be affected by this alignment

- **Spaces**
  - People will mostly stay in their current spaces
  - Any physical relocation will occur after 1 October

- **Phones/Computers**
  - Communication changes will take approximately two months
  - Phone book changes will be correlated with the DOD cycle

- **Timing**
  - Charters are complete and will be published electronically
  - N09B is responsible for execution of the alignment
“We must ensure that our organizations, systems, and processes are aligned and deliver exactly what they are designed to produce: a combat-capable navy ready to sail in harm's way.”

Admiral Vern Clark, Chief of Naval Operations

- N4 becomes readiness advocate and the “Fleet’s” voice
- N7 established as DCNO for Warfare Requirements and Programs to give visibility to warfare programs and training & education
- N8 provides Navy-wide corporate perspective and independent analysis and advice to CNO/VCNO
- NROC and CEB provides decision process
BACK UP SLIDES
Team Members

- Mr. Henry (N1B)
- CAPT Chesley (N4J)
- CAPT Augustine (N7A)
- Mr. Blickstein (N8B)
- Mr. Mohler (N80B)
- RADM Talbot (N09B)
N43 Fleet Readiness Division

• New alignment enables...
  
  - Establishment of N4 as single focal point / fleet “voice” for readiness requirement issues
  
  - Greater rigor in generation and assessment of readiness requirements through BAMs
    
    ‧ Annual BAMs... Aviation Depots, Spares, Flying Hours, Ordnance Maintenance, Ship Maintenance, Shore installation Support, and Fleet Training
    
    ‧ New BAMs (phased), or focused lesser assessment of select issues... Aviation Support Equipment, Aviation Logistics Support
  
  - Early, proactive identification of readiness requirement issues
    
    ‧ Identification of potential problems areas, vector to solution-makers, follow-up to ensure issue resolved or options identified to decision-makers
Current N79 Functions

- Navy’s focal point for Training and Education
- Resource Sponsor for
  - 13 ratings and general training
  - Recruit Training
  - Education
  - Training Management Information Systems
- Assessment staff for all training and education programs
- Evaluator of all Navy Training System Plans
- Coordinator for JCS(J7) training and education issues (e.g. Joint Professional Military Education, JV2010, Armed Forces Staff College)
CNO/VCNO-led decision making process

• **CEB**: CNO/VCNO/ACMC, Fleet Rep/OPNAV 3 stars/Pres CNA
  - Support: N80/81/82/N8B
  - Invited: SYSCOM Cdrs/N2/N091/N095/Invited ASNs/OPA/OLA/FMBE/CHINFO/others

• **NROC**: VCNO/CMC Rep/ Fleet Rep/OPNAV 3 stars/Pres CNA
  - Support: N80/81/82/N8B
  - Invited: N2/N091/N095/SYSCOMs/PEOs/ASNs/OPA/others

• **IR2B**: N8, OPNAV 3 stars /CMC P&R, MCCDC, C4I/AVN, LF, PL, MP/Fleet Rep/ Pres CNA
  - Support: N80/N81/N82/N8B N9 DivDirs
  - Invited: CHINFO/OPA/OLA/FMBE, others

• **R2B**: IR2B attendees w/o USMC & ASNs.
  - This board will meet only if directed by either CNO, VCNO or N8

• **NRB**: N1/N2/N3/5/N4/N6/N7/N9/N091/N093/N095/ Fleet Reps/CMC P&R/SYSCOMs/OPA/DASN Reps/N80/N81/N82
  - Chaired by N80 for Resources/Policy issues; by N81 for Requirements